

1. Academic Staff

Classification Level	Step	Annual	Fortnight	Hourly
Level A	1	77996	2989.62	41.24
	2	82414	3158.97	43.57
	3	86832	3328.32	45.91
	4	91253	3497.74	48.24
	5	94846	3635.47	50.14
	6*	98434	3773.02	52.04
	7	102025	3910.66	53.94
	8	105612	4048.14	55.84
Level B	1	111139	4260.01	58.76
	2	115284	4418.87	60.95
	3	119424	4577.56	63.14
	4	123571	4736.50	65.33
	5	127711	4895.20	67.52
	6	131857	5054.14	69.71
Level C	1	135996	5212.76	71.90
	2	140146	5371.86	74.09
	3	144282	5530.39	76.28
	4	148429	5689.33	78.47
	5	152567	5847.95	80.66
	6	156716	6006.97	82.85
Level D	1	163616	6271.44	86.50
	2	169143	6483.30	89.42
	3	174666	6695.01	92.34
	4	180189	6906.71	95.26
Level E	1	210571	8071.24	111.33

*Minimum rate for holding a relevant PhD qualification or for full Course Coordination

2. Casual Academic & TSELP Staff

Code	Activity	Step	Per Hour
LR	P/T Repeat Lecturer	N/A	147.80
LB	P/T Lecturer - Basic	N/A	221.70
LD	P/T Lecturer – Developed	N/A	295.60
LS	P/T Lecturer – Specialised	N/A	369.50
TB	P/T Tutor	1	158.49
TB	P/T Tutor	2*	189.30
TR	P/T Repeat Tutor	1	105.66
TR	P/T Repeat Tutor	2*	126.20
MS	P/T Marking - Supervisor	1*	73.90
MB	P/T Marking - Standard	1	52.83
MB	P/T Marking - Standard	2*	63.10
OA	Other AC Activity	1	52.83
OA	Other AC Activity	2*	63.10
CN	Undergraduate Clinical Education	N/A	73.90

*Minimum rate for holding a relevant PhD qualification or for full Course Coordination

3. Professional Staff

Classification Level	Step	Annual	Fortnight	P/T Hourly	Casual Hourly
Level 1	6	55180	2115.05	29.17	36.47
	7	56390	2161.44	29.81	37.27
	8	57901	2219.37	30.61	38.27
Level 2	6	59412	2277.30	31.41	39.26
	7	60924	2335.23	32.21	40.26
Level 3	6	62431	2393.00	33.01	41.26
	7	64245	2462.54	33.97	42.46
	8	66058	2532.01	34.92	43.66
	9	67872	2601.55	35.88	44.85
	10	69697	2671.50	36.85	46.06
Level 4	1	71549	2742.50	37.83	47.28
	2	73395	2813.26	38.80	48.50
	3	75247	2884.26	39.78	49.73
Level 5	1	77710	2978.65	41.08	51.36
	2	80177	3073.21	42.39	52.99
	3	82642	3167.68	43.69	54.62
	4	85109	3262.24	45.00	56.25
	5	87573	3356.72	46.30	57.87
Level 6	1	90038	3451.19	47.60	59.50
	2	92505	3545.75	48.91	61.13
	3	94970	3640.23	50.21	62.76
	4	97437	3734.78	51.51	64.39
Level 7	1	99285	3805.62	52.49	65.61
	2	102366	3923.73	54.12	67.65
	3	105450	4041.93	55.75	69.69
	4	108534	4160.13	57.38	71.73
Level 8	1	111613	4278.16	59.01	73.76
	2	115311	4419.92	60.96	76.21
	3	119009	4561.67	62.92	78.65
	4	122710	4703.51	64.88	81.09
	5	126406	4845.18	66.83	83.54
Level 9	1	130104	4986.93	68.79	85.98
	2	133190	5105.21	70.42	88.02
	3	136267	5223.16	72.04	90.05
Level 10	1	139347	5341.20	73.67	92.09

4. ELICOS Teaching Staff

Classification Level	Salary Annual	Hourly	Category
Level 1	71054	37.57	D
Level 2	72391	38.27	C/D
Level 3	75068	39.69	B/C/D
Level 4	77809	41.14	A/B/C/D
Level 5	82069	43.39	A/B/C/D
Level 6	84909	44.89	A/B/C/D
Level 7	87752	46.39	A/B/C/D
Level 8	90594	47.90	A/B/C/D
Level 9	93722	49.55	A/B/C/D
Level 10	97399	51.49	A/B/C
Level 11	100823	53.30	A/B/C
Level 12	103846	54.90	A/B/C

SUMMARY OF APPLICABLE ON-COSTS

Itemised On-Costs	Ongoing and Fixed-Term Appointments	Casual Staff
Payroll Tax	5.4%	5.4%
Work Cover	0.5%	0.5%
Superannuation	17.0%	11%
Payroll Tax on Superannuation	0.92%	0.6%
Recreation Leave Loading	1.4%	Nil
Payroll Tax on Leave Loading	0.08%	Nil
Totals:	25.30%	17.5%