

1. Academic Staff

Classification Level	Step	Annual	Fortnight	Hourly
Level A	1	75541.18	2895.51	39.93
	2	79820.20	3059.53	42.20
	3	84099.23	3223.55	44.46
	4	88380.30	3387.64	46.72
	5	91860.19	3521.03	48.56
	6*	95336.01	3654.26	50.40
	7	98813.86	3787.56	52.24
	8	102287.64	3920.71	54.07
Level B	1	107641.01	4125.91	56.90
	2	111655.01	4279.77	59.03
	3	115664.95	4433.47	61.15
	4	119680.99	4587.41	63.27
	5	123690.92	4741.11	65.39
	6	127706.97	4895.05	67.51
Level C	1	131714.86	5048.67	69.63
	2	135734.98	5202.76	71.76
	3	139740.84	5356.31	73.88
	4	143756.88	5510.24	76.00
	5	147764.78	5663.87	78.12
	6	151782.86	5817.88	80.24
Level D	1	158465.40	6074.03	83.77
	2	163818.76	6279.22	86.61
	3	169168.06	6484.26	89.43
	4	174517.35	6689.30	92.26
Level E	1	203942.53	7817.18	107.82

*Minimum rate for holding a relevant PhD qualification or for full Course Coordination

2. Casual Academic & TSELP Staff

Code	Activity	Step	Per Hour
LR	P/T Repeat Lecturer	N/A	143.14
LB	P/T Lecturer - Basic	N/A	214.72
LD	P/T Lecturer – Developed	N/A	286.29
LS	P/T Lecturer – Specialised	N/A	357.86
TB	P/T Tutor	1	153.50
TB	P/T Tutor	2*	183.33
TR	P/T Repeat Tutor	1	102.33
TR	P/T Repeat Tutor	2*	122.22
MS	P/T Marking - Supervisor	1*	71.57
MB	P/T Marking - Standard	1	51.16
MB	P/T Marking - Standard	2*	61.11
OA	Other AC Activity	1	51.16
OA	Other AC Activity	2*	61.11
CN	Undergraduate Clinical Education	N/A	71.57

*Minimum rate for holding a relevant PhD qualification or for full Course Coordination

3. Professional Staff

Classification Level	Step	Annual	Fortnight	P/T Hourly	Casual Hourly
Level 1	6	53442.74	2048.47	28.25	35.31
	7	54614.93	2093.40	28.87	36.09
	8	56078.65	2149.51	29.64	37.06
Level 2	6	57542.36	2205.61	30.42	38.02
	7	59006.08	2261.72	31.19	38.99
Level 3	6	60465.72	2317.67	31.96	39.95
	7	62222.99	2385.02	32.89	41.12
	8	63978.23	2452.30	33.82	42.28
	9	65735.51	2519.66	34.75	43.44
	10	67502.97	2587.41	35.68	44.61
Level 4	1	69296.94	2656.17	36.63	45.79
	2	71084.80	2724.70	37.58	46.97
	3	72878.77	2793.46	38.53	48.16
Level 5	1	75263.93	2884.89	39.79	49.73
	2	77653.17	2976.47	41.05	51.31
	3	80040.37	3067.97	42.31	52.89
	4	82429.62	3159.55	43.58	54.47
	5	84816.82	3251.05	44.84	56.05
Level 6	1	87204.02	3342.55	46.10	57.63
	2	89593.27	3434.13	47.36	59.20
	3	91980.47	3525.64	48.62	60.78
	4	94369.71	3617.22	49.89	62.36
Level 7	1	96159.60	3685.82	50.83	63.54
	2	99144.12	3800.22	52.41	65.52
	3	102130.67	3914.70	53.99	67.49
	4	105117.22	4029.17	55.57	69.46
Level 8	1	108099.69	4143.49	57.15	71.43
	2	111681.52	4280.78	59.04	73.80
	3	115263.34	4418.08	60.93	76.17
	4	118847.20	4555.45	62.83	78.54
	5	122426.99	4692.66	64.72	80.90
Level 9	1	126008.81	4829.95	66.62	83.27
	2	128997.40	4944.51	68.20	85.25
	3	131977.84	5058.75	69.77	87.21
Level 10	1	134960.32	5173.07	71.35	89.19

4. ELICOS Teaching Staff

Classification Level	Salary Annual	Hourly	Category
Level 1	68817.86	36.38	D
Level 2	70112.39	37.06	C/D
Level 3	72705.49	38.43	B/C/D
Level 4	75359.75	39.84	A/B/C/D
Level 5	79485.87	42.02	A/B/C/D
Level 6	82235.95	43.47	A/B/C/D
Level 7	84990.10	44.93	A/B/C/D
Level 8	87742.21	46.38	A/B/C/D
Level 9	90771.57	47.99	A/B/C/D
Level 10	94333.02	49.87	A/B/C
Level 11	97649.82	51.62	A/B/C
Level 12	100577.25	53.17	A/B/C

SUMMARY OF APPLICABLE ON-COSTS

Itemised on-costs	Ongoing and fixed-term appointments	Casual staff
Payroll tax	5.4%	5.4%
Work Cover	0.5%	0.5%
Superannuation	17.0%	11%
Payroll tax on Superannuation	0.92%	0.6%
Recreation Leave Loading	1.4%	Nil
Payroll tax on Leave Loading	0.08%	Nil
Totals:	25.30%	17.5%