Notes to the financial statements

Note 20	Borrowings (continued)	2009 \$'000	2008 \$'000	Parent 2009 \$'000	2008 \$1000
	Queensland Treasury Corporation (continued)				
	Bank loan facilities				
	Total facilities	30,000	40,650	30,000	40,650
	Used (Drawndown) at balance date	20,498	30,000	20,498	30,000
	Available facilities at balance date	9,502	10,650	9,502	10,650

(i) \$15 million fixed loan facility. The loan is repayable in quarterly instalments of equal size such that the advance amount and interest (including capitalised interest) and fees calculated thereon are fully repaid at the end of the expected term of 17 years.

#### (ii) QTC Debt Pools -

- -\$10 million 9 Year Debt Pool (adjusted from 15 Year Debt Pool on 6 October 2008), expected term of 10 years
- \$5 million 3 Year Debt Pool commenced 27 July 2006, expected term of 10 years

(iii) \$4million Overdraft/short term funding facility. No overdraft exists at balance sheet date as funds are currently being drawn from the QTC Capital Guarantee Fund.

#### Department of Tourism, Regional Development and Industry

#### Bank loan facilities

Total facilities Used (Drawndown) at balance date Available facilities at balance date

	2,160	2,160	2,160	2,160
-	2,160	743	2,160	743

(i) \$2.16 million available loan facility to be drawndown in stages in accordance with milestones met. A total of \$2.151 million was required and has been fully drawndown at 31 December 2008. Loan commenced 1 February 2007 with an expected term of 12 years.
Quarterly repayments commence on the 28th September 2009 with equal instalments of \$72k. The final repayment scheduled for June 2019.

## (c) Fair value

All QTC borrowings are recorded at book value

Market Value of QTC borrowings as at 31 December 2009 is \$20,182,903.44 (2008 \$23,740,224.43).

The effective book interest rates as at balance date on fixed rate borrowings range from 5.70% to 6.71% (2008 5.70% to 6.43%).

Expected final repayment dates vary from 10 March 2011 to 15 September 2022.

The fair value of the loan with the State Government is carried at the principal amount drawndown.

#### (d) Risk exposures

The exposure of the Group's and parent entity's borrowings to interest rate changes is considered minimal as all major borrowings are held with State Government entities in fixed rate arrangements.

The carrying amounts of the Group's and parent entity's borrowings are in Australian Dollars.

For an analysis of the sensitivity of borrowings to interest rate risk refer to Note 29.

		Consolidated		Parent entity	
		2009	2008	2009	2008
		\$'000	\$'000	\$'000	\$1000
21	Provisions				
	Current provisions expected to be settled within 12 months				
	Employee benefits				
	Annual leave	3,672	3,183	3,656	3,167
	Long service leave	2,788	2,064	2,788	2,064
	Workers' compensation and insurances clearance	740	616	740	616
	Australian Government Financial Assistance Repayment		2.876	-	2,876
	Total current	7,200	8,739	7,184	8,723
	Non-Current				
	Employee benefits				
	Long service leave	1,602	1.520	1,574	1,500
	Total non-current	1,602	1,520	1,574	1,500
	Total provisions	8,802	10,259	8,758	10,223

### (i) Workers' compensation and insurances clearance

This provision is based on recovered oncost from wages and salaries and is designed to offset the cost of Workers' Compensation Insurance and other insurance cost contingencies where actual insurance cost overrun budget estimates.

### (ii) Australian Government Financial Assistance Repayment

This provision is based on the expected repayment required in relation to excess 2008 Commonwealth funding received.

## (iii) Employee Benefits

This provision is based on employee benefits arising from services rendered by employees at balance date that are expected to be settled within 12 months of the reporting date.

## (a) Movements in provisions

Movements in each class of provision during the financial year, other than employee benefits, are set out below.

# Consolidated - 2008

Current	Workers' Compensation and Insurances	Aust Government Financial Assistance	Total \$'000
Carrying amounts at start of year	616	2,876	2 400
A. J. M. P. M. B. M.			3,492
Additional provisions recognised (Net)	124	(2,876)	(2,752)
Unused amounts reversed			- 2
Carrying amounts at end of year	740	0	740

			Consolid	dated	Parent e	ntity
			2009	2008	2009	2008
			\$'000	\$'000	\$'000	\$'000
Note	22	Other liabilities			****	10,50
		Current				
		Income in advance	3,216	4.038	3,278	4,037
		Other liabilities	358	359	358	359
		Total other liabilities	3,574	4,397	3,636	4,396
Note	23	Reserves and retained surplus				
		(a) Reserves				
		Property, plant & equipment revaluation reserve	70,221	63,061	70,221	63,061
		Total reserves	70,221	63,061	70,221	63,061
		Movements:				
		Property, plant & equipment revaluation reserve				
		Balance 1 January	63,061	54,123	63,061	54,123
		Revaluation - gross	7,160	8,938	7,160	8,938
		Balance 31 December	70,221	63,061	70,221	63,061
		(b) Retained surplus				
		Movements in retained surplus were as follows:				
		Retained surplus at 1 January	77,429	63,741	77,337	63,712
		Net operating result for the year	17,500	13,688	17,473	13,625
		Retained surplus at 31 December	94,929	77,429	94,810	77,337

Notes to the financial statements

## Note 24 Key management personnel disclosures

## (a) Names of responsible persons and executive officers

Details of the University's Council Membership are located in the Governance Section of the Annual Report.

#### **Executive Officers**

Prof Paul Thomas (VC and President) Prof Greg Hill (DVC) Prof Robert Elliot (PVC) Prof Michael Hefferan (PVC) Mr Peter Sullivan (PVC)

## (b) Remuneration of Council members, executives and key management personnel

### Remuneration of executive officers

No Council Member received remuneration for duties performed in their role as a Council Member. No Council Member is entitled to any Retirement Benefit arising from their role as a Council Member.

	Cor	Consolidated		ntity
	2009	2008	2009	2008
\$210,000 to \$219,999	1		1	
\$250,000 to \$259,999		- 1	8	- 1
\$280,000 to \$289,999	1	100	1	10.0
\$290,000 to \$299,999		1	*	1
\$310,000 to \$319,999	1	1.6	1	191
\$350,000 to \$359,999	1	-	1	
\$520,000 to \$529,999	6	1	6	1
\$610,000 to \$619,999	1	200	1	8
(c) Key management personnel compensation				
Short-term employee benefits	1,777	1,083	1,777	1,083
Post-employment benefits		-	100	100
Other long-term	-	-	-	100
Termination benefits	(	700		- 8
	1,777	1,083	1,777	1,083

### (d) Loans to key management personnel

No loans were made to any key management personnel during the period.

Notes to the financial statements

Consolidated		Parent	entity
2009	2008	2009	2008
\$'000	2,000	2,000	\$1000

### Note 25 Remuneration of auditors

During the year the following fees were paid for services provided by the auditor of the parent entity, its related practices and non-related audit firms:

#### Assurance services

#### 1. Audit services

Fees paid to the Queensland Audit Office: Audit and review of financial reports and other audit work under the Corporations Act 2001 and the Financial Accountability Act 2009

126	112	110	112

### 2. Other assurance services

AUQA

	5	-	5
	5		5
126	117	110	117

## Total remuneration of auditors

It is not the University's policy to employ QAO (the main auditor) on assignments additional to their statutory audit duties where QAO expertise and experience with the consolidated entity are important. It is the University's policy to seek competitive tenders for all major consulting projects where tendering is considered likely to deliver value for money.